



Job Title	Commis Chef (3 Month Fixed-Term)	
Location	aha The Rex Hotel	
Objective	The Commis Chef is an entry-level chef responsible for assisting in the preparation and production of food under the supervision of the Chef de Partie, Sous Chef, or Executive Chef. The role involves learning and applying culinary skills, supporting kitchen operations, and ensuring hygiene and quality standards are maintained.	
Key Areas	Skill Development & Learning • Demonstrate progress in culinary skills and knowledge under supervision • Apply guidance from senior chefs to improve efficiency and quality • Show initiative in learning kitchen procedures and techniques Food Quality & Consistency • Ensure prepared dishes meet established standards for taste, presentation, and portioning • Support the team in maintaining consistency in output across shifts • Handle ingredients carefully to maintain quality Operational Efficiency • Assist in timely preparation and delivery of dishes • Maintain an organized and clean workstation • Follow instructions accurately to support smooth kitchen operations Health, Safety & Compliance • Adhere to hygiene, safety, and food handling procedures • Report hazards, equipment issues, or unsafe practices promptly • Maintain compliance with corporate and regulatory food safety standards Teamwork & Communication • Work collaboratively with colleagues and senior chefs • Communicate effectively within the kitchen team • Support team objectives and contribute positively to kitchen operations	
MINIMUM REQUIREMENTS		COMPETENCIES
• Grade 12 • Culinary diploma, certificate, or equivalent preferred • Some prior experience in a professional kitchen is advantageous but not mandatory		• Culinary knowledge and technical aptitude • Willingness to learn and take direction • Attention to detail and consistency • Teamwork and cooperation



- Basic knowledge of cooking techniques, kitchen equipment, and food safety
- Willingness to learn, take instructions, and develop culinary skills

- Time management and reliability
- Health, hygiene, and safety awareness
- Communication skills
- Physical stamina and ability to work in a fast-paced environment

Please take note of the following before applying:

- Do not send your CV / apply if you do not meet the minimum requirements
- Transferring will have to be negotiated with your current manager
- Only candidates that meet the above requirements will be contacted. Should you not be contacted by HR within 1 week after the closing date, please consider your application unsuccessful.
- Preference will be given to individuals that meet the Company's EE targets as set out in our employment equity plan

Please send your updated CV to recruitment@aha.co.za on or before the **05 October 2026**