

Job Title	Maintenance Supervisor
Location	Thakadu River Camp, Madikwe Game Reserve
Objective	The Maintenance Supervisor is responsible for overseeing all maintenance operations on the property, including repairs, preventive maintenance, and technical support. The role ensures that all facilities, equipment, and infrastructure are functional, safe, and well-maintained, while leading a team of maintenance staff effectively.
Key Areas	1. Supervision & Team Leadership • Lead, supervise, and coordinate the maintenance team. • Allocate daily tasks, monitor performance, and provide training. • Promote a culture of safety, efficiency, and high-quality workmanship. 2. Maintenance Operations • Plan and oversee routine maintenance, repairs, and preventive maintenance schedules. • Manage electrical, plumbing, carpentry, painting, and mechanical works as required. • Ensure timely response to maintenance requests from staff or guests. 3. Equipment & Inventory Management • Monitor and maintain maintenance tools, machinery, and equipment. • Report faulty or broken equipment and arrange repairs or replacements. • Assist with ordering and controlling maintenance supplies and spare parts. 4. Health, Safety & Compliance • Ensure maintenance activities comply with health, safety, and environmental regulations. • Conduct regular inspections to identify potential hazards or risks. • Maintain a safe working environment for staff and guests. 5. Reporting & Administration • Prepare maintenance reports, logs, and schedules for management. • Monitor departmental budgets, costs, and resource usage. • Collaborate with other departments to support lodge operations.



Minimum Requirements	Competencies
• Matric / Grade 12 • Diploma, certificate, or qualification in Electrical, Mechanical, Building, or Facilities Maintenance. • Minimum 3–5 years' experience in maintenance supervision, preferably in hospitality or lodge operations. • Knowledge of plumbing, electrical, carpentry, and general repair work. • Experience in team leadership and scheduling. • Ability to work flexible hours, including weekends and public holidays. • Strong problem-solving, organisational, and communication skills. • Physically fit and able to work on hands-on maintenance tasks.	• Strong leadership and team management skills • Excellent technical and problem-solving abilities • Good organisation and time management • Attention to detail and safety standards • Ability to work under pressure and manage multiple tasks • Strong communication and interpersonal skills

Please take note of the following before applying:

- Do not send your CV / apply if you do not meet the minimum requirements
- Only candidates that meet the above requirements will be contacted
- Should you not be contacted by HR within 1 week after the closing date, please consider your application unsuccessful.
- Preference will be given to individuals that meet the Company's EE targets as set out in our employment equity plan

Please submit your updated CV at [Sebolao Tribal Office](#) on or before **17 July 2026**