

Job Title	Head Ranger
Location	Thakadu River Camp, Madikwe Game Reserve
Objective	The Head Ranger is responsible for overseeing all field operations, wildlife management, and ranger activities on the reserve. The role requires leadership, strong conservation knowledge, and the ability to ensure guest safety while delivering exceptional safari experiences.
Key Areas	1. Ranger Team Leadership - Supervise, mentor, and manage the ranger team, including guiding and field staff. - Allocate duties, create schedules, and ensure coverage of all field operations. - Monitor staff performance, provide training, and support professional development. 2. Wildlife & Conservation Management - Oversee wildlife monitoring, anti-poaching efforts, and ecological management programs. - Ensure adherence to conservation policies and best practices. - Collaborate with research and conservation partners as required. 3. Guest Experience - Ensure safaris, guided walks, and other activities are safe, informative, and engaging. - Maintain high standards of guiding, safety, and hospitality during guest interactions. - Respond to guest inquiries, feedback, or incidents in a professional manner. 4. Safety & Security - Ensure safety protocols are followed in all field operations. - Monitor and manage emergency response procedures, including incidents in the field. - Maintain vehicles, equipment, and communication systems for operational readiness. 5. Administration & Reporting - Prepare operational reports, wildlife sightings logs, and ranger activity records. - Assist with budgets, equipment procurement, and field resources management. - Liaise with management to plan field operations and events.



Minimum Requirements	Competencies
• Matric / Grade 12 • Relevant qualification in Wildlife Management, Conservation, or related field. • Minimum 5–7 years' experience in field operations, wildlife management, or safari guiding. • Proven leadership experience in a ranger or conservation team. • Valid driver's licence and professional off-road driving experience. • Knowledge of local wildlife, ecosystems, and anti-poaching practices. • Strong understanding of safety protocols and emergency management. • Excellent communication and interpersonal skills. • Ability to work flexible hours, including early mornings, evenings, weekends, and public holidays. • First Aid or Wilderness First Aid certification is advantageous.	• Strong leadership and team management skills • Deep knowledge of wildlife and conservation • Excellent safari guiding and guest interaction skills • Strong decision-making and problem-solving abilities • Situational awareness and safety management • Ability to plan and execute field operations efficiently • Excellent communication and organisational skills
Please take note of the following before applying: • Do not send your CV / apply if you do not meet the minimum requirements • Only candidates that meet the above requirements will be contacted • Should you not be contacted by HR within 1 week after the closing date, please consider your application unsuccessful. • Preference will be given to individuals that meet the Company's EE targets as set out in our employment equity plan Please submit your updated CV at Sebolao Tribal Office on or before 17 July 2026	