

Job Title	Groundsman
Location	Thakadu River Camp, Madikwe Game Reserve
Objective	The Groundsman is responsible for maintaining the outdoor areas of the property, ensuring that gardens, pathways, and surrounding grounds are clean, safe, and well presented. The role supports the overall appearance and upkeep of the property to enhance the guest experience.
Key Areas	1. Grounds Maintenance • Maintain gardens, lawns, and outdoor spaces to ensure they are neat and well kept. • Perform tasks such as mowing lawns, trimming hedges, watering plants, and removing weeds. • Maintain pathways, parking areas, and outdoor facilities. 2. Landscaping & Garden Care • Assist with planting flowers, trees, and shrubs where required. • Ensure plants are properly watered and cared for. • Monitor the condition of gardens and report any issues. 3. Property Cleanliness • Keep outdoor areas free of litter, debris, and fallen branches. • Assist in maintaining the general cleanliness and presentation of the property grounds. 4. Equipment Maintenance • Use and maintain gardening tools and equipment safely and responsibly. • Report damaged tools or equipment to management. 5. Health & Safety • Follow safety procedures when using equipment and chemicals. • Ensure all outdoor areas are safe for guests and staff.



Minimum Requirements	Competencies
• Basic education (Grade 10 or higher preferred). • Previous experience in gardening, landscaping, or grounds maintenance preferred. • Basic knowledge of garden care and outdoor maintenance. • Ability to work outdoors in different weather conditions. • Physically fit and able to perform manual labour. • Ability to work flexible hours when required.	• Good attention to detail • Ability to work independently and as part of a team • Reliability and strong work ethic • Basic problem-solving skills • Good time management
Please take note of the following before applying: • Do not send your CV / apply if you do not meet the minimum requirements • Only candidates that meet the above requirements will be contacted • Should you not be contacted by HR within 1 week after the closing date, please consider your application unsuccessful. • Preference will be given to individuals that meet the Company's EE targets as set out in our employment equity plan Please submit your updated CV at Sebolao Tribal Office on or before 17 July 2026	

